

2022 Campersand Camper Protection Policy

To ensure camper safety and to guide behaviors of adult staff and volunteers at Campersand Co. events, the following policies have been enacted.

I. A current background check is required for all Campersand staff members.

Background checks must be performed upon initial invitation to join the staff and every two years thereafter for those who continue to participate in Campersand programs. Documentation may be kept for up to two years.

II. No one-on-one contact policy.

a. One-on-one contact between adults or student volunteers and campers is not permitted. This policy does not apply to the camper and their guardian.

b. One-on-one contact between adults and student volunteers is not permitted. This policy does not apply to the student volunteer and their guardian.

c. Two staff members or one staff member and one camper guardian volunteer, one of whom must be 21 years of age or older, are required during all interactions between campers and staff or student volunteers. This policy does not apply to interactions between campers or student volunteers and their guardians or relatives.

d. The no one-on-one contact policy also applies to electronic communications. Staff members and student volunteers may not engage in one-on-one communication with campers via text, online communication, or other online activities (games, social media, etc.) Staff members may copy the camper's guardian or another staff member on electronic communications to ensure that no one-on-one contact exists. This policy does not apply to communication between campers and their guardians or relatives.

III. Campers may not enter the private sleeping accommodations of staff members or student volunteers unless the camper is a relative or ward of the staff member or student volunteer.

IV. The buddy system may be used for campers traveling out of sight of staff members (to the restroom, water fountain, etc.) Buddies should be self-selected and of similar maturity level. Buddies should know and be comfortable with each other. No campers should be forced into or made to feel uncomfortable by a buddy assignment.

V. Known or suspected abuse incidents are reported to the proper authorities.

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